



## 2023 Board-Endorsed Candidates

**Saa Doo ou**  
Dr. Angela Michaud

**Gunaa shaa**  
Karen Taug

**Ka'illjuus**  
Lisa Lang

**X'agatkeen**  
Morgan Howard

## THE SEALASKA SHAREHOLDER

SECOND QUARTER | 2023

Vote your proxy at  
[MySealaska.com](https://MySealaska.com) today!

Learn more about the candidates running for the Sealaska board of directors on page 4.



LETTER FROM  
CORPORATE SECRETARY

## Jaeleen Kookesh

Dear Shareholders,

At Sealaska, we strive for a future that represents the voices and perspectives of all shareholders — and that means you! All that Sealaska is today was built by you and your ancestors, and who we will become tomorrow is inspired by you and your children. We want to encourage shareholders each year to bring their core values to life by participating in Sealaska's elections process.

Voting is our way of life — and one of your most critical responsibilities as a Sealaska shareholder. Our Alaska Native beliefs and traditions embody what it means to participate in your community, advocating for people and causes you believe in, and making your voice heard.

This interest in advocacy is something we have heard directly from you — in a recent shareholder survey, shareholders ranked “advocating for Native rights and causes” as a top priority, and it's one that we share. When you vote your proxy, you become an important advocate for the future, helping pave our shared path forward. Each and every one of you has the power to make a difference with the choice you make with your votes.

In this spirit of advocacy and engagement, we hope you will join us for the 2023 annual meeting of shareholders. This year's meeting will be held in person at 1 p.m. Alaska Time on June 24 at the Klawock High School Gymnasium at 715 Bayview

Boulevard in Klawock, Alaska. If you are unable to attend the meeting in person, please join us virtually on [MySealaska.com](https://MySealaska.com).

We will use this time to celebrate how far we have come on our mission of strengthening people, culture and homelands, and to envision an even more brilliant future as we look to the next 50 years. Shareholders will receive an update on Sealaska's business operations and activities over the past year, elect four directors, and carry out any other business that is properly brought before the meeting.

We encourage you to engage with your corporation and use the power of your voice by voting your proxy as soon as possible. Shareholders may **vote online at [MySealaska.com](https://MySealaska.com)**. Online voting is safe and secure. Paper proxy cards can be returned **by mail, fax or delivered in person** to the Independent Inspector of Elections at Elgee Rehfeld, 9309 Glacier Highway, Suite B-200, in Juneau.

All proxies must be received by the Independent Inspector of Elections before 5 p.m. Alaska Time on Thursday, June 22, 2023. Each shareholder who returns a valid proxy before the deadline will receive a one-time payment of \$50. Voting instructions are available in the proxy statement or online at [MySealaska.com](https://MySealaska.com). **If a proxy is not completed by the June 22 deadline, shareholders will have one final opportunity to vote in person at the annual meeting on Saturday, June 24.**

We appreciate your advocacy and remain grateful for your participation, engagement and support.

*Gunalchéesh, Háw'aa, T'oyaxsut 'nūšm.*



Jaeleen J. Kookesh  
Vice President, Policy and Legal Affairs & Corporate Secretary

# BUSINESS UPDATE *FROM WOOCHEEN*

In early 2022, Sealaska streamlined our ocean-health businesses, integrating them into a single business called Woocheen. Sealaska’s growing work in ocean health drives economic success while making a positive difference for the world. Wondering what Woocheen businesses are up to lately? Learn more below and at [woocheen.com](http://woocheen.com).

## Sealaska Remediation Services awarded 5-year, \$20.9 million contract



From large, groundwater-protecting construction projects to cleaning up dangerous pollutants, Sealaska’s businesses have worked on environmental and infrastructure improvements with the United States Army Corps of Engineers (USACE) for many years. In particular, Sealaska Remediation Solutions (SRS) has built expertise in controlling and eliminating toxins that imperil people and the planet.

The Army Corps of Engineers’ recent award of a 5-year, \$20.9 million contract to Sealaska Remediation Solutions for environmental consulting services continues that valued relationship.

“Working with the Corps of Engineers is a real honor,” SRS General Manager David Kostorowski said. “This contract is the result of years of excellent scientific and project management service to the USACE by multiple Sealaska subsidiaries. At SRS, we’re proud to represent Sealaska and Woocheen in the performance of this important environmental, ecological and water-management work.”

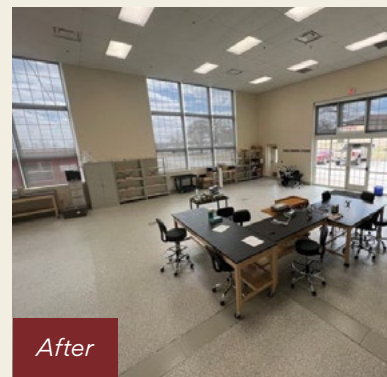
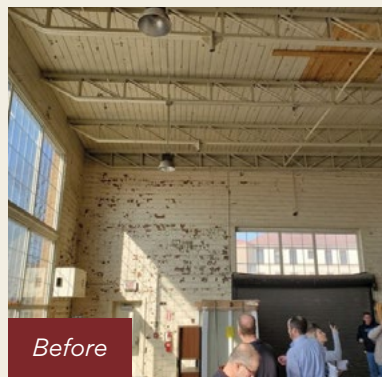
## Gregg Drilling soil study underway

Gregg Drilling is one of two geotechnical engineering companies in Sealaska’s Woocheen business portfolio. One of its areas of expertise is investigating soil quality and stability to help assess the safety of dams to protect communities and water resources. One such study is currently underway in Orange County, California.



## Sealaska Constructors is helping build a greener future for Haskell University

Sealaska Constructors has been providing design and construction support to the Bureau of Indian Affairs at Haskell Indian Nations University in Lawrence, Kansas, since 2020. To date, we have delivered \$32 million in construction across more than 30 buildings and outdoor sports and recreational facilities. The work includes building science labs and making building systems such as heating, ventilating and air conditioning (HVAC), plumbing and electrical more current and efficient, saving energy and reducing waste. The overall campus improvements provide a healthy, comfortable learning environment for Indigenous students who attend the university.



## New acquisition expands portfolio of sustainable seafood businesses

In March, Sealaska added Norwegian white fish trading company Normarine to its Woocheen family of sustainable seafood businesses. The high quality and sustainability of Norwegian seafood is central to Woocheen’s premise that relying on responsibly harvested, ocean-based foods are a powerful way to care for oceans and the planet. Normarine expands the company’s ability to provide markets with high-quality Atlantic cod and haddock, alongside Alaska line-caught Pacific cod.



# SEALASKA ANNOUNCES \$1.1 MILLION IN 2023–2024 SCHOLARSHIP AWARDS

Sealaska is invested in education. We are proud to announce that more than \$1.1 million in scholarships will be awarded to 462 recipients for the 2023–2024 academic year. Scholarships will support shareholders and descendants pursuing degrees on either a full- or part-time basis, as well as those enrolled in vocational-technical programs.

“By supporting students on their path to education and beyond, we are investing in future leaders, an investment with perhaps the greatest return of all,” said Sealaska President and CEO Anthony Mallott. “Every scholarship represents an inspired learner. We are proud to support them, and proud of all their current and future accomplishments.”

Sealaska partners with Sealaska Heritage Institute (SHI) to award hundreds of merit-based scholarships to our community's future leaders every year. Funding comes from the investment performance of Sealaska's scholarship endowment fund, established in 1989 through a \$2.5 million commitment. In 2018 and 2020, the board approved additional commitments of \$10 million and \$2.5 million, respectively. In 2022, the board approved an additional \$8.4 million.

“The increased funding is fortuitous as we are witnessing a trend in an increasing number of scholarship applicants,” said SHI President Rosita Worl. “The increased funding is also meeting a need to fund part-time students.”

## About Sealaska's Scholarship Program

The Sealaska scholarship program serves shareholders and descendants enrolled full- or part-time in vocational-technical programs and accredited colleges and universities. To date, Sealaska has committed more than \$27 million to its scholarship fund and awards more than 400 scholarships per year. For full program information and eligibility requirements, please visit [Mysealaska.com/Opportunities/Scholarships](https://mysealaska.com/Opportunities/Scholarships).

## SEALASKA SUPPORTS STUDENT SUCCESS THROUGH AISES SPONSORSHIP

Sealaska sponsored five students to attend this year's AISES Leadership Summit in Tulsa, Oklahoma.

The annual American Indian Science and Engineering Society (AISES) Leadership Summit, which took place this year from April 30–May 2, is a spring conference that brings hundreds of Indigenous students and leaders together to share knowledge, wisdom and understanding.

Sealaska sponsored five students from across the United States to attend, providing both financial and mentorship support as they navigated the summit. The following students attended:

- **Maddie Henson** is graduating this spring with a degree in neuroscience from University of Vermont.
- **Taylor Heaton** is pursuing a bachelor's degree in earth and atmospheric sciences at Cornell University.
- **Randy Estrin** is pursuing a bachelor's degree in business administration at Haskell Indian Nations University.
- **Taylor Natkong** is a Codefy program participant from Hydaburg, Alaska.
- **Alegandro Aguirre** is a Codefy program participant from Everett, Washington.

Participant Taylor Heaton will be working to assist Sealaska Heritage Institute in ongoing underwater exploration in submerged caves off the shore of Prince of Wales Island this

summer in addition to a Sealaska internship in New Mexico. Her AISES experience has led to greater connection with culture as well as helped inspire her to apply for Sealaska opportunities.

“I feel a lot more connected to Alaska Native culture and people in general. The biggest community of Alaska Natives I've found outside of Alaska has been through AISES,” said Heaton. “It would be awesome to see more Alaska Natives and Alaska Native-focused issues at AISES.”

Heaton hopes to see more shareholder students take advantage of opportunities offered through Sealaska sponsorship to attend AISES and other conferences, increasing representation. She is currently working on a session proposal for next year's summit that is Alaska Native-focused.

Participant Maddie Henson, who served as her alma mater's student body president and graduated last month with a degree in neuroscience, shared similar sentiments. “AISES has meant the world to me over the past four years,” she said. “It's truly changed my life, being able to be with other Native students and meet with other young Native professionals. AISES has helped me find community and see excellence in each other and in ourselves as young Native people.”

Sealaska has been a proud partner of AISES since 2019, sponsoring shareholder students to attend their national conferences each year. AISES creates a community that welcomes Indigenous students and helps them develop and attain their career and education goals through scholarships, conferences, internships and mentorship opportunities.

Check out the sponsorship page on MySealaska.com for more: [mysealaska.com/Opportunities/Sponsorship](https://mysealaska.com/Opportunities/Sponsorship)



# MEET SEALASKA'S BOARD-ENDORSED CANDIDATES

There are four open seats on the Sealaska board of directors this year. Sealaska endorsed four candidates, all of whom are incumbents.

To vote for all of Sealaska's board-endorsed candidates, select "Discretionary" on your official proxy. This allows Sealaska to distribute your votes to the four endorsed candidates in the proportion required for them to be reelected.

If you prefer to allocate your votes to a combination of independent and endorsed candidates, or to give them all to independent candidates, choose "Directed" and then specify how many votes you would like to go to each candidate.

Choosing "Quorum Only" means your proxy will help Sealaska

reach the required threshold for the level of participation needed for the election to be valid, but your votes will not go to any of the endorsed or independent candidates.

Please read on to learn more about the candidates, or visit [MySealaska.com/Election](https://MySealaska.com/Election) to view additional information, including video messages from each candidate.

To vote your proxy online, visit [MySealaska.com/Election](https://MySealaska.com/Election) and look for the box in the upper left corner that reads, "Click Here to Vote!"



**MORGAN  
HOWARD**  
*X'agatkeen*

The recent pandemic showed how we can come together for each other but also highlighted how many of us are suffering. Sealaska has more than 25,000

shareholders and whether you live in a village or an urban center, many of us are struggling just to get through each day. From rising inflation, a lack of good jobs and mounting debt to mental health issues —all stark realities I experience within my own life and community — we must work together to find solutions.

At Sealaska, we partner with Spruce Root, Sealaska Heritage Institute, Southeast Sustainable Partnership and the Seacoast Trust to find solutions and fulfill our mission. We know that by working together, our potential is unlimited. Our best days are still ahead.

Healthy communities and shareholders are at the center of everything we do. We promise to consistently provide dividends twice a year with the goal of increasing them every year. We continue to expand all shareholder benefits — from scholarships, internships, burial assistance and employment to our commitment to saving our languages and fighting for the continuation of our Native way of life.

Please join us by letting me know what's most important to you. Call or email me at: 907.209.0360 or [morgan.howard@sealaska.com](mailto:morgan.howard@sealaska.com).

**AGE:** 54

**CITY / STATE:** Kirkland, Washington

**OCCUPATION:** Founder of Morgan Howard Productions

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

Morgan has been a member of the Sealaska Board of Directors since 2017. He serves as chair of the Sealaska Finance Committee; chair of the Communications Subcommittee; and is a member of the Shareholder Relations

Committee and a trustee of the Sealaska Settlement Trust.

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:**

Board member of Seafood Nutrition Partnership; former board member of Yak-tat Kwaan, Inc. and Tlingit Haida Tribal Business Corporation.

**EDUCATION:** Bachelor of Science in communications from Northern Arizona University and a Bachelor of Arts in film production from Columbia College-Hollywood.

**AFFILIATIONS:** Member of the Seattle Chapter of Central Council of the Tlingit and Haida Indian Tribes of Alaska (Tlingit and Haida), Delegate; Seattle Community Council, Vice-President; Alaska Native Village CEO Association, Founding Member; Alaska Innovation and Entrepreneurship Group, Founding Member; and Launch Alaska Tech Deployment Track Panelist. Morgan is Tlingit/Eagle, *Teikweidi* (Brown Bear Clan), *K'inèix Kwáan* (People of the Copper River Clan) *yádi* (child of). His Tlingit name is *X'agatkeen*.



**K'ILLJUUS**  
Lisa Lang

Together as Sealaska Directors, we faced three years of COVID; a phenomenal life-changing time. We have shown our focus on honesty, resiliency and flexibility. Our company has moved into the global arena,

with a newly named production side called, "Woocheen."

This expansion was created and is the recognized successful operations branch, a result of careful, well-engineered and methodical movement over time away from and out of a strictly extraction mentality. Today, the new production side of Sealaska is a passion-filled vision of businesses created to support the health of our oceans and lands. The recent and continued success of our ocean health businesses allows for expanded social programs which support education, language and culture. I proudly elect to live in my home community of Hydaburg, Alaska,

on Prince of Wales Island in Southeast Alaska. I see the potential for the inclusion of our vision. The opportunity to implement a long-overdue economic transition is upon us. We have the ability to align with the transformation and provide the types of jobs and infrastructure identified and supported by our local grassroots entities. Our ability to thrive on our terms is our future, and our current Board and I are energetic and willing to do the work.

**AGE:** 64

**CITY / STATE:** Hydaburg, Alaska

**OCCUPATION:** *Ka'illjuus* has served as the Executive Director of the Xaadaa Kil Kuyaas Foundation (XKKF) from 2010 to present. She has also been the Chief Justice of the Tlingit and Haida Tribal Court since 2020 and is the owner of Minority Woman-Owned Business Lisaverosh Consulting and Niislang Naay, LLC.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

*Ka'illjuus* has been a member of the Sealaska Board of Directors since 2020; chair of the Compensation Committee; serves on the Governance-Nominations Committee and Communications Subcommittee; serves as a manager on the Haa Aaní LLC Board of Managers; a trustee of the Elders' Settlement Trust; and a trustee of the Sealaska Settlement Trust.

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:** Member of the Haida Corporation Board of Directors.

**REQUIRED DISCLOSURE:** For the 2022-2023 grant period, Xaadaa Kil Kuyaas Foundation (XKKF), for which Director Lang serves as the Executive Director, received a grant in excess of \$20,000 from the Sealaska Language Revitalization Fund.

**EDUCATION:** Master of Arts, Simon Fraser University; First Nations Linguistics, *Xaad Kil*; Juris Doctorate, University of New Mexico; Bachelor of Science in political science with a minor in business, Emporia State University, Kansas; associate degree in liberal arts with business emphasis, Haskell Indian Junior College.

**AFFILIATIONS:** Member of the Hydaburg Cooperative Association (Tribe); New Mexico Bar Association; Central Council of the Tlingit and Haida Indian Tribes of Alaska; Chief Justice of the Supreme Court of Appeals for T&H. She is Haida, *Yahkw 'Laanas* Clan, a Raven, Two Finned Killer Whale, from the *K'aad Naay* (Shark House) and a child of a Tsimshian Eagle and a Tlingit from Metlakatla, Alaska. Her Haida name is *Ka'illjuus*.



ANGELA  
MICHAUD, DC  
*Saa Doo ou*

It has been an honor to serve Sealaska shareholders in the last three years. Sealaska has been working on financial, cultural, educational and family wellness. I continue to support

Sealaska to find financial growth to help provide shareholders with an abundance of resources to help them live a happy and healthy life. I would like to see Sealaska have immersion schools, and successful children graduating and being able to find jobs. I support creating jobs and having them available for

shareholder hire in a variety of areas of interest. Our shareholders are successful business owners and stimulate economic development. I will encourage new business ventures and help support them through our subsidiaries. I will see that we help support happy and healthy families that have homes, healthy food and clean water. I am in support of having a highly sought-after tribal college. I will continue to support current and future generations to know and understand their culture and their family history. I will see that we continue to have cultural events and support our tribes. I will help build true relationships with our shareholders. I will encourage the use of technology to reach out to our shareholders in different ways to hear their voices and to help where I am needed.

**AGE:** 41

**CITY / STATE:** Anchorage, Alaska

**OCCUPATION:** Angela currently serves as Senior Director of Recovery Services at Cook Inlet Tribal Council. She previously served as Senior Director of Southcentral Foundation from 2008 to 2020 and is also the owner and manager of eight apartment rental units.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

Angela has been a member of the Sealaska Board of Directors since 2020; serves as a member of the Shareholder Relations Committee and Communications Subcommittee; a trustee on the Elders' Settlement Trust; and as a trustee of the Sealaska Settlement Trust.

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:** Serves on Huna Heritage Foundation Board of Trustees and Cook Inlet Native Head Start Board of Directors.

**EDUCATION:** Master of Business Administration in International Business; Doctor of Chiropractic, Palmer College of Chiropractic; Bachelor of Science in exercise and sports science, Oregon State University; High School Diploma, Ketchikan High School.

**AFFILIATIONS:** Member of the Alaska Chiropractic Society; American Chiropractic Association; Association of Alaska Native and American Indian Doctors of Chiropractic; Delegate for Central Council of the Tlingit and Haida Indian Tribes of Alaska; Vice President of Anchorage Tlingit and Haida Indians of Alaska; and Alaska Native Sisterhood. Dr. Michaud is Eagle, *Chookaneidí* (Bear Clan) and *T'akdeintaan* (Kittiwake Clan) *yádi* (child of). Her Tlingit name is *Saa Doo ou*.



KAREN TAUG  
*Gunaa Shaa*

I represent an independent voice in the boardroom and try to represent all shareholders in all my actions. As I promised, I have focused on improving communication. During the pandemic, we

began holding community meetings on Zoom. This year will have more in-person meetings where we can engage directly with shareholders. Another commitment is to have financials more accessible to shareholders, and the annual financials with instructions on how to read are online in "MySealaska.com."

We are proud of how management focuses on businesses that build on our investments into Ocean Health, which include high-quality seafood operations and hydro sciences for clean water and sustainable energy. Management has been successful in providing a profit while, as a nation, we see the decline in consumer spending and costs compounded by high inflation.

During my tenure, shareholder benefits increased:

- Creation of Sealaska Settlement Trust - dividends exempt from income tax.
- Language funded initially for \$500,000 annually and increased by \$250,000 in 2022 for a total of \$750,000.
- Scholarship awards - \$1M to \$1.2M in 2022-2023 school year.

I have been honored to represent you the last 2 ½ years, and I am humbly asking for your vote and support.

Gunalchéesh, Háw'aa.

**AGE:** 68

**CITY / STATE:** Haines, Alaska

**OCCUPATION:** Karen recently stepped out of retirement to serve as Acting Chief Financial Officer for the Central Council of the Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida). She was previously retired, and served as a Controller for Finance at Bartlett Regional Hospital from 2014 to 2019 prior to retirement.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

Karen has been a member of the Sealaska Board of Directors since 2020 and is a member of the Audit Committee, Compensation Committee, Finance Committee, Governance-Nominations Committee, Communications Subcommittee; a manager of the Haa Aaní, LLC Board of Managers; and a trustee of the Sealaska Settlement Trust. She is also a former Sealaska Senior Accountant.

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:**

Tlingit and Haida Regional Housing Authority – Board of Commissioners; Haines Tlingit and Haida Community Council – President; Prior Trustee of the Goldbelt Heritage Foundation; Goldbelt, Inc. – prior board member and Chair of the Board.

**EDUCATION:** Bachelor of Arts in Business Administration – Accounting, University of Alaska Southeast.

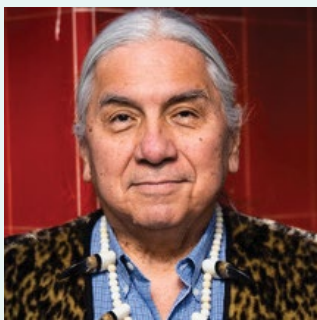
**AFFILIATIONS:** Member of Alaska Native Sisterhood – Camp 5; Goldbelt, Inc. – Shareholder; St. George Tanaq – Shareholder; Central Council of the Tlingit and Haida Indians of Alaska – Delegate Haines; Chilkoot Indian Association – Member; Champagne and Aishihik First Nations – Member (Yukon, Canada). Karen is *L'uknax.ádi* (Coho Clan) and Boston and *Penobscot yádi* (child of), and her Tlingit name is *Gunaa Shaa*.

**Vote Your Proxy Today!**

It's not too late to vote! Please visit [MySealaska.com/Election](https://MySealaska.com/Election) to vote online. Voting online is fast, easy and secure — and it's the best way to ensure your vote is counted before the June 22 deadline. **Paper proxies mailed now may not reach Juneau in time to be counted.**



**MEET THE INDEPENDENT CANDIDATES**



**PATRICK ANDERSON**

I have served on the Sealaska board in the past. As a licensed attorney in Alaska (license currently inactive by choice), I have a deep knowledge of the Alaska Native Claims Settlement Act. I am very familiar with financial analysis, stock market investing and

business management as the former CEO of three nonprofit organizations, and was responsible for budgets of up to \$80 million.

**AGE:** 69

**CITY / STATE:** Anchorage, Alaska

**OCCUPATION:** Patrick is currently self-employed since 2021 at Patrick Anderson's Future State; from 2018-2021 he served as CEO of the Rural Alaska Community Action Program.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

Patrick previously served on the Sealaska Board of Directors;

Sealaska Timber Board of Directors; Nypro Kanaak Board Member; Sealaska Heritage Institute Board of Trustees; Sealaska Finance Committee; Sealaska Compensation Committee; Shareholder Relations Committee; and Sealaska Nominations Committee.

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:** None

**EDUCATION:** A.B. Princeton University, J.D. University of Michigan



**MONICO ORTIZ**

I am the grandson of Thomas J. Hansen, who was a Tlingit from the Eagle clan.

My grandfather was an orphan, born in Ketchikan and raised in a Sitka boarding school. His mother was Anne Johnson.

## Bring in more job opportunities and profit for our shareholders.

Our people are smart and can impact the world in ways we have never seen. We are doing good work, but I know we can do better. My business plan is to significantly grow Sealaska's environmental, scientific, technology and construction services. There are untapped potentials that would bring in revenue to continue funding our cultural programs and promote our core values, while promoting shareholder hiring with high-paying jobs. My desire is to see our corporation and our Native shareholders thrive for a better future.

My experience involves working for many years as an electrical engineer/project lead for a variety of highly successful companies. I know what it takes to succeed and to be profitable. I hold several money-making patents.

Those who know me are aware that I listen to our fellow shareholders and that I am known for doing what I say I will do. I humbly ask for your consideration.

Gunalchéesh! Háw'aa!

**AGE:** 51

**CITY / STATE:** Bellevue, Washington

**OCCUPATION:** Monico currently is currently employed as an Electrical Engineer/Program Manager for MicroVision. He was previously employed at Blue Origin as an Avionics Hardware Validation and Verification Engineer from 2018 to 2021.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:**

Previous Chairman of Sealaska Shareholder Participation Committee (SPC), Outside of Alaska

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:** Grants Committee cochair, Tlingit and Haida Indians of Alaska Washington Chapter

**EDUCATION:** University of Washington, Bachelor of Science in Electrical Engineering; University of California at Berkeley, Master of Science in Electrical Engineering

**AFFILIATIONS:** Delegate, Central Council Tlingit and Haida Indian Tribes of Alaska; Tribal Citizen Tlingit and Haida Indians of Alaska Washington Chapter; Former President of Eta Kappa Nu (Electrical Engineering Society); SHI STEAM (Science Technical Engineering Arts Mathematics) mentor; Member of Institute of Electrical and Electronics Engineers.



## CHARLES SKULTKA JR.

My name is Charles Skultka, Jr. I am running as an independent candidate for the Sealaska Board of Directors. I am a lifelong Alaskan fisherman, educator, herring and

water protector, and culture bearer. I am a strong advocate for formal and cultural education, and for sustaining our natural resources. When elected as director, I will advocate for sustaining our fisheries, protecting our natural resources and preserving our culture. I support the election reforms that Sealaska has incorporated but believe more can be done. I would support term limits, ending discretionary voting and advocate for more transparency. I believe the work for landless recognition and rights needs to continue. We need to continue our work to get our fishing rights and land back. I believe my work and cultural knowledge will be an asset on the board as I have an ability to lead, advocate, support and be a team player. Please vote directed for Charles Skultka, Jr., independent candidate for the Sealaska Board of Directors.

**AGE:** 58

**CITY / STATE:** Sitka, Alaska

**OCCUPATION:** Charles works as an Art Culture and Tech instructor for Sitka Tribe of Alaska and Sitka School District. He also serves as an adjunct Professor at UAS with the NWC Indigenous Arts Degree Program and is an Artist and Commercial Fisherman.

For the past five (5) years: Commercial longline fisherman. Owner, operator captain. Business experience includes vessel and gear maintenance and repairs, record keeping, local and international fish market monitoring, sales and budgeting, catch tracking and reporting.

**CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES:** None

**DIRECTORSHIP(S) HELD IN OTHER ENTITIES:** None

**EDUCATION:** 1989, 1990 Lake Washington Institute of Technology, Kirkland, Washington

**AFFILIATIONS:** Sitka Native Education Program, Blatchley Skate Club, Yakutat Surf Club, Elks Member 33 years

# SEALASKA POLICY AND *ADVOCACY UPDATE*

*Shareholders spoke; we listened! The top priority for shareholders in our recent survey was advocating for Native rights — a priority which is deeply important to Sealaska as well.*

### 2023 KEY INITIATIVES

1. Landless legislation
2. Subsistence amendments
3. ANCSA technical amendments
4. Alaska Native veterans
5. Access to monumental art logs

### 2023 ADVOCACY PRIORITIES

1. Rural infrastructure
2. Subsistence protections
3. Workforce development
4. Economic development
5. Village and tribal priorities

### 2023 SUPPORTIVE ADVOCACY

1. Engagement on land management of U.S. Forest Service
2. Engagement with Alaska Mental Health Trust Authority, University of Alaska Fairbanks
3. Value-added business benefits and protections

# VOTE YOUR 2023 SEALASKA PROXY

Attend the 50th annual meeting of shareholders at Klawock High School Gymnasium, Klawock, Alaska. All shareholders who vote their proxy before June 22 qualify to receive a \$50 voting incentive and will be entered to win one of the following prizes.

## Annual Meeting Prizes

Vote your proxy so it is received by fax, mail or through online voting by 5 p.m. Alaska Time, June 22, 2023.

**1st** \$2,500 For 3 Winners

**2ND** \$1,500 For 1 Winner

**3RD** \$1,000 For 1 Winner

**4TH** \$500 For 1 Winner

**PLUS** one round trip ticket on Alaska Airlines!

## Webcast Prizes

All annual meeting webcast viewers will be eligible for prizes, including:

**\$1,000** For 5 Winners

# SEALASKA IS LOOKING FOR YOUTH



## Deadline Extended To June 20, 2023!





At Sealaska, we value emerging leaders. That's why we've introduced a new opportunity for youth to get involved in the discussions and decisions that shape our shared future.

Sealaska is accepting applications for youth members of the Shareholder Participation Committee (SPC). The SPC was established in 2019 as a way to strengthen shareholder engagement with Sealaska, and is made up of shareholders representing the interests of three regions — Southeast Alaska, other Alaska, and outside Alaska.

SPC positions are compensated and meet with Sealaska leadership on a regular basis to discuss and advocate for the needs and interests of shareholders in their region. Youth members of the SPC will serve as the next-generation voice on behalf of Sealaska's growing and evolving shareholder base, sharing their perspective and using their voice to help strengthen our businesses, communities, and the lands and waters we call home.



Learn more and apply by scanning the QR code inset here or visiting [sealaska.com/shareholders/sealaska-shareholder-participation-committee-offers-new-opportunity-for-youth](https://sealaska.com/shareholders/sealaska-shareholder-participation-committee-offers-new-opportunity-for-youth).

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